



Stories of Change

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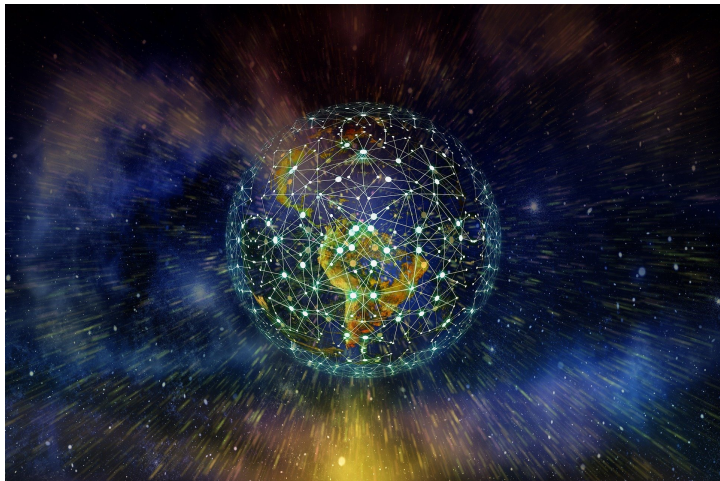
Agile Prague, Oct 2021



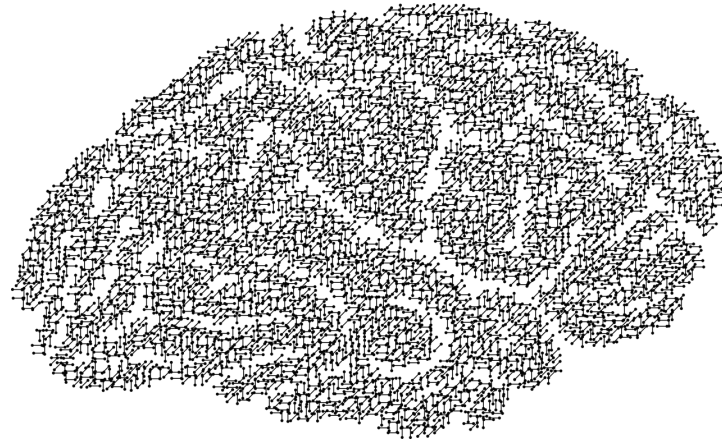
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We need to re-think the way we operate...

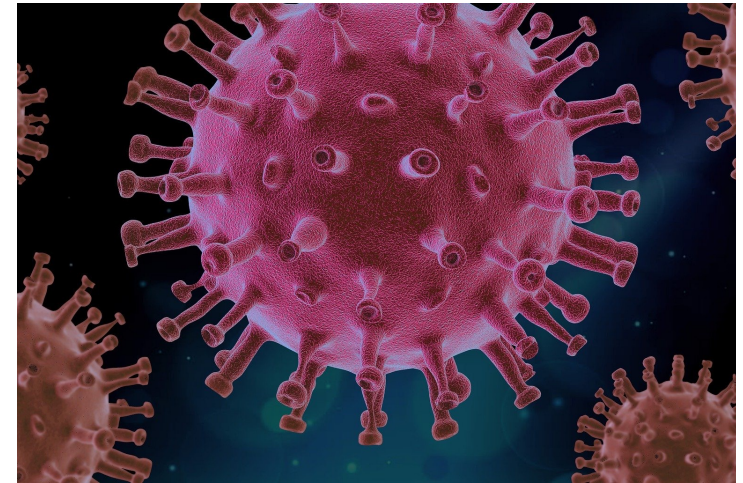
More and more connections




Cognitive, not manual work



Unpredictable, hugely impactful events





Resiliency, the ability to adapt to sudden change with unchanged identity, is key to future success

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We need a map to understand where we are and where we can move to...

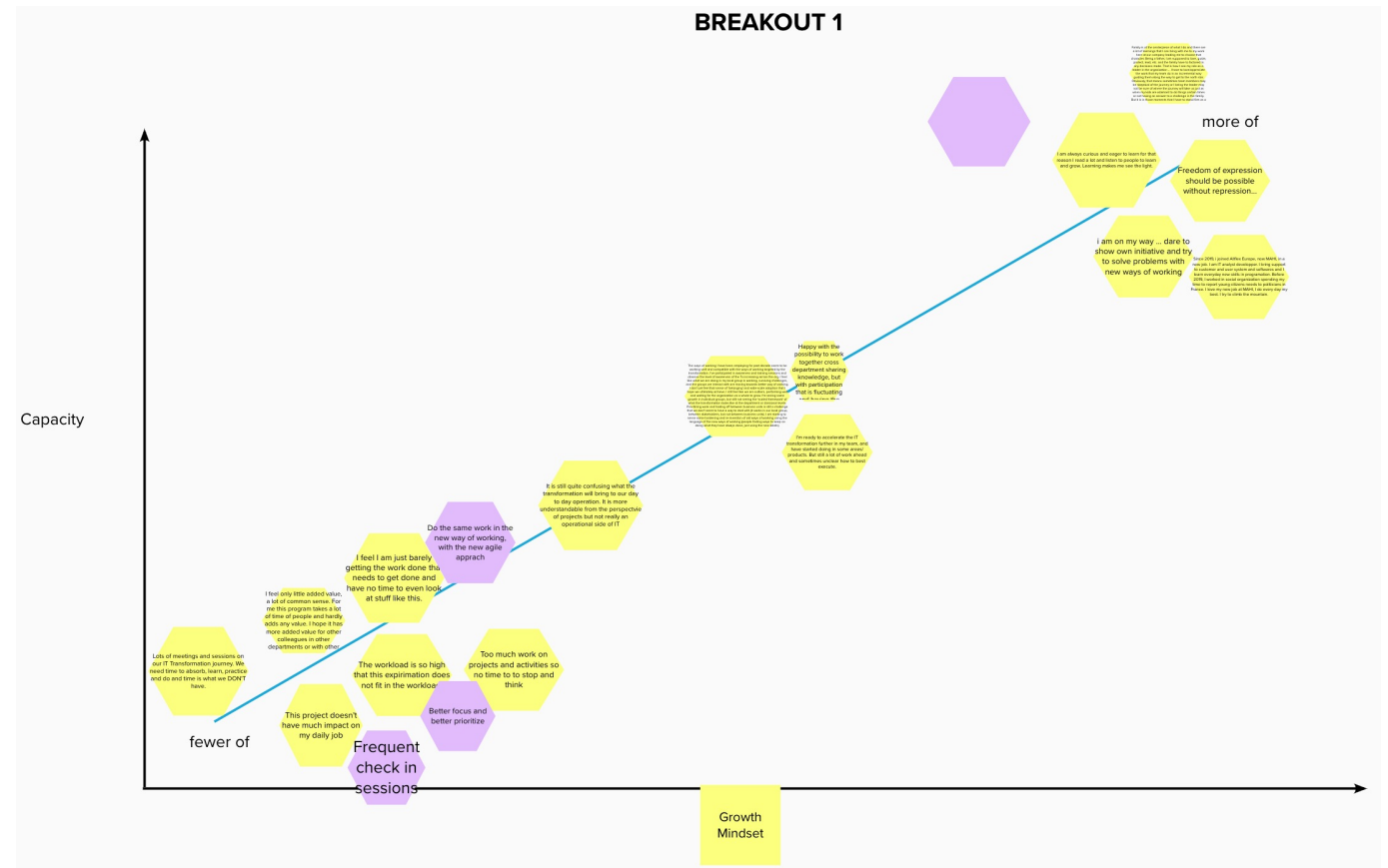


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INVENTING FOR LIFE

... a map of stories that people across the organization share





Questions?

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Acknowledgements

What I presented is based on the works of numerous other people that have been exploring the space of organizational design, complexity, evolution and narratives. To give credit where credit is due, here is a list of them which you can also use to get to further reading:

- **Paul Jepson and Cain Blythe**, authors of *Rewilding: The radical new science of ecological recovery*
- **Alicia Juarrero**, author of *Emergence, Self-Organization and Complexity: Precursors and Prototypes* and Affiliate Scholar in Residence of the Neuroethics Studies Program of the Pellegrino Center for Clinical Bioethics, Georgetown University Medical Center, Washington, DC
- **Gary Klein**, author of *Streetlights and Shadows* and Senior Scientist at MacroCognition LLC.
- **Christian Madsbjerg**, author of *Sensemaking: The Power of the Humanities in the Age of the Algorithm*
- **Ann Pendleton-Jullian and John Seely Brown**, authors of *Design Unbound*
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